



Fig. 1: Sample Temple—Requirements of the Letter of Commitment for Strategic Alliance Applicants

[Date]

Addressed to the current
Durham Compact Manager

Dr. Joyce Johnson

Durham Compact Program Manager (Interim)

Office of Economic and Workforce Development

807 East Main Street

Building 5-100

Durham, NC 27701

Includes the company's commitment to the Durham
Compact's Equitable and Inclusive principles

Dear Durham Compact Program Manager,

Expresses

commit-

ment to

certain initiatives

and annual

sub-

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mission of

progress report

engage in

I am pleased to confirm that [name of company] supports the principles of the Built2Last Durham Compact. With this communication, we express our intent to implement at least three of the 15 Equitable and Inclusive Development principles. We are committed to making the Durham Compact and the initiatives that we select part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the Durham Compact. [Name of company] will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Built2Last Durham Compact is the annual submission of a brief progress report that describes our company's efforts to implement the initiatives that we selected. We support public accountability and transparency and, therefore, commit to report on progress within *one year* of joining the Built2Last Durham Compact, and *annually* thereafter according to Durham Compact policy. This includes:

- A statement signed by the chief executive expressing continued support for the Built2Last Durham Compact and renewing our ongoing commitment to the initiative. This is *separate* from our initial letter of commitment to join the Built2Last Durham Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities)
 that the company has taken (or plans to undertake) to implement the Built2Last Durham Compact
 initiatives.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

The annual progress report will include these three necessary elements

Signed by the company's Chief Executive Office or equivalent (Name and title must be legibly printed underneath the signature)